2026
Value-Up Plan



May 2026
Park Systems Corp.

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CONTENTS

1 Company Overview

2 Current Status Analysis

3 Goal Setting & Planning

4 Communication Plan

1 Company Overview

Basic Information & History

Basic Information

Company Name	Park Systems Corp.
CEO	Sang-il Park
Founded	April 7, 1997
Industry	Manufacturing
Key Product	Atomic Force Microscope (AFM)
Headquarters	12gil 150, Gwacheon-daero, Gwacheon-si, Gyeonggi-do, Korea
Employees	419 (HQ), 210 (Subsidiaries)
Website	https://www.parksystems.com

Stock Information

Ticker	140860
Market	KOSDAQ
IPO Date	December 17, 2015
Shares Outstanding	6,996,477 (as of Dec. 2025)
Par Value	KRW 500
Market Capitalization	Approx. KRW 1.6 trillion (as of Apr 7, 2026)
Largest Shareholder	Sang-il Park, CEO (32.3%)
Foreign Ownership	Approx. 29% (as of Apr 7, 2026)

History

1997 — *PSIA Established*

2007 — *Renamed to Park Systems Corp.*

2010 — *Designated as National Core Technology*

2015 — *Listed on KOSDAQ*

2022 — *Acquired Accurion*

2024 — *Acquired Lyncée Tec*

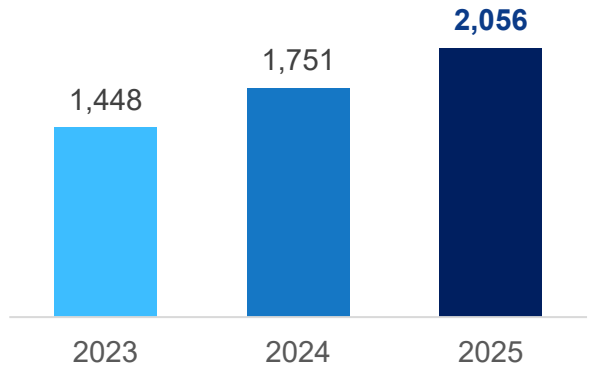
2026 — *New Headquarters Completion in Gwacheon*

1 Company Overview

Key Financial Highlights for the Past 3 Years (Consolidated)

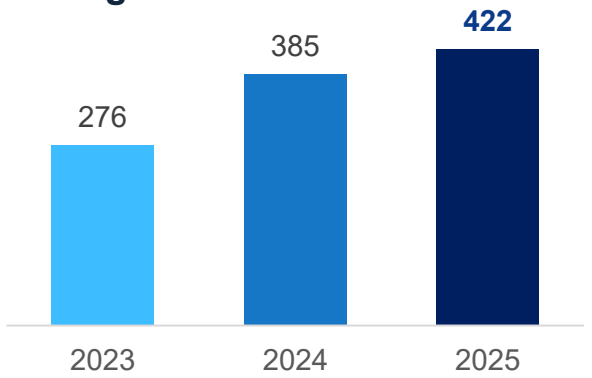
Revenue

(KRW 100 million)



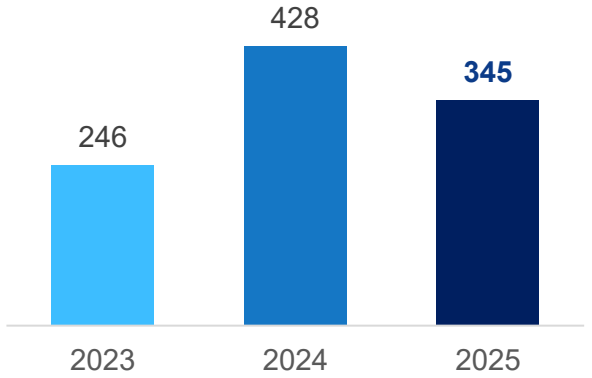
Operating Profit

(KRW 100 million)



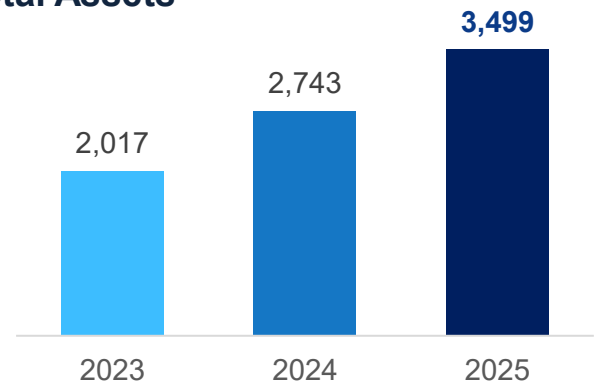
Net Income

(KRW 100 million)



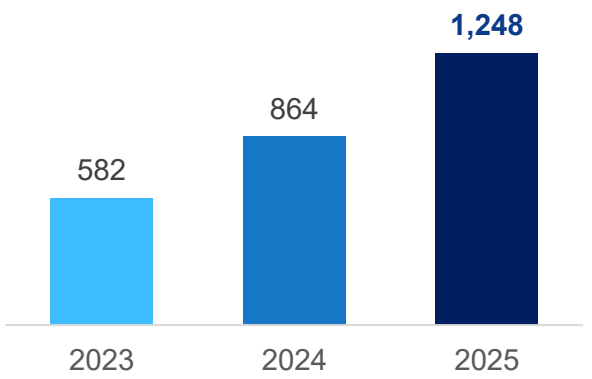
Total Assets

(KRW 100 million)



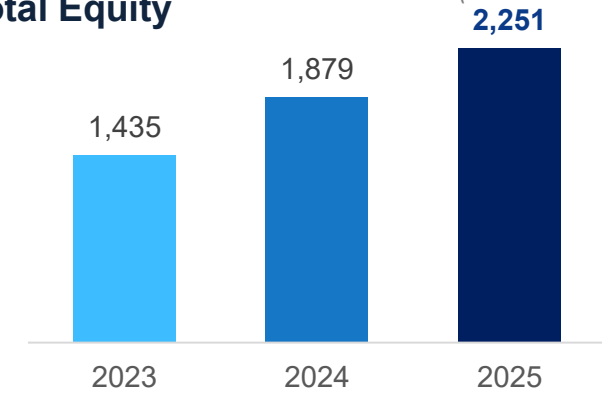
Total Liabilities

(KRW 100 million)



Total Equity

(KRW 100 million)



2 Current Status Analysis

Key Business Segments

Key Business Segments

2025 Revenue mix

71% **Industrial Equipment**
High-precision AFM and metrology solutions for **semiconductor** applications

22% **Research Equipment**
Analytical instruments for universities, research institutes, and corporate R&D

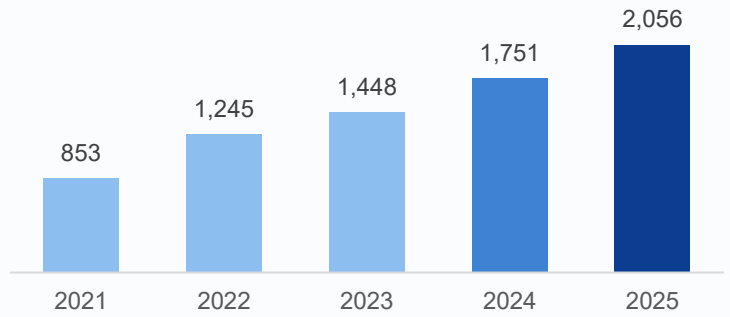
7% **Services**
Installation, maintenance, upgrades, and application support

Expansion of Optical Portfolio
Strengthened optical metrology portfolio through the acquisitions of Accurion and Lyncée Tec

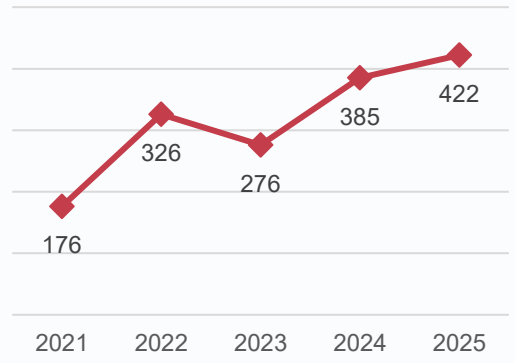
Revenue & Profit Trends

(KRW 100 million)

Revenue Trend ('21–'25 CAGR: ~25%)

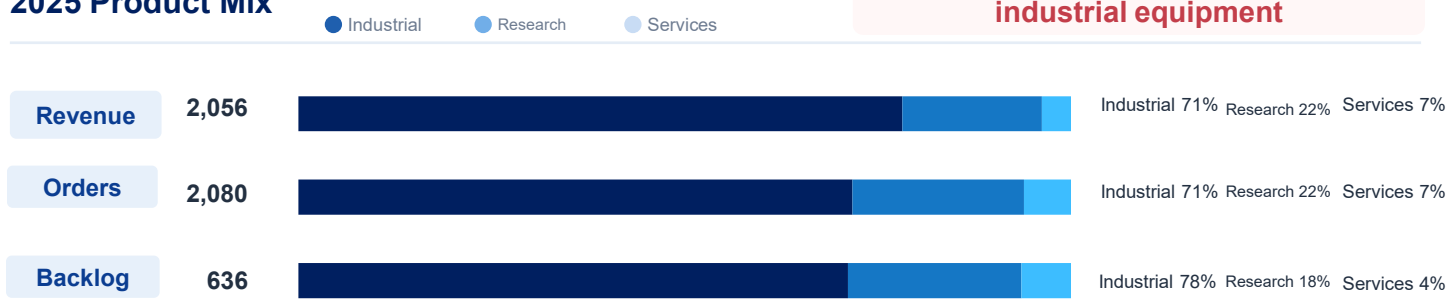


Operating Profit Trend



Growth continues to be driven by industrial equipment

2025 Product Mix



2 Current Status Analysis

Key Products


FX40


NX10


NX-Hivac


FX200


NX20


NX-Wafer


NX-Mask

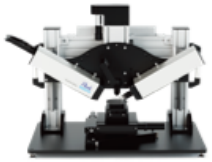

NX-Hybrid WLI


NX-TSH



Thin Film Characterization


Accurion EP4


Accurion SIMON


Accurion RSE

Holography-based Microscope


Lyncée R1


Lyncée T1

2 Current Status Analysis

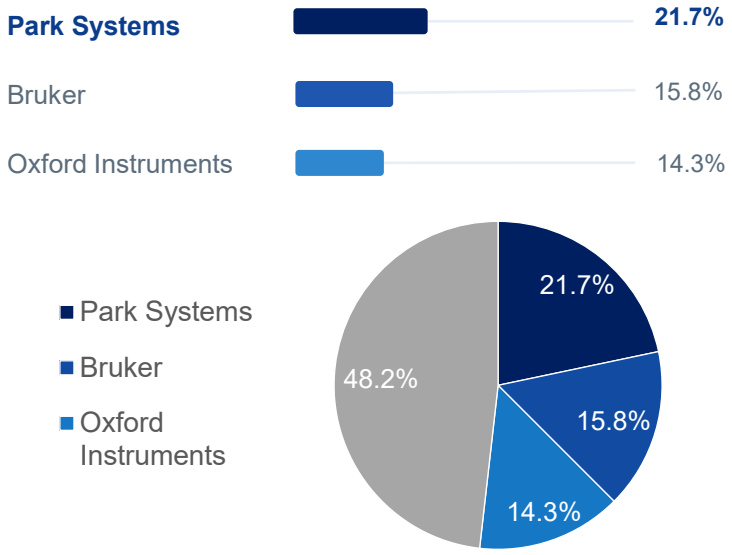
Market Environment & Competitive Advantages

AFM Market Overview

Securing leadership in the AFM market based on technological excellence

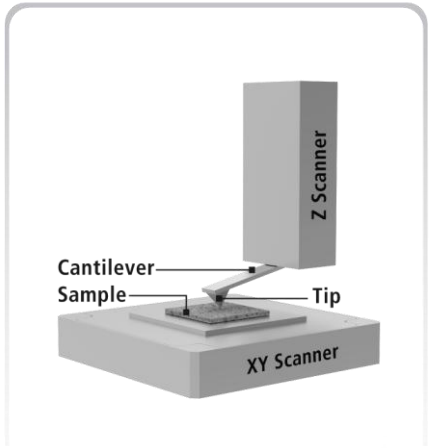
#1
Global Share Rank

21.7%
Market Share



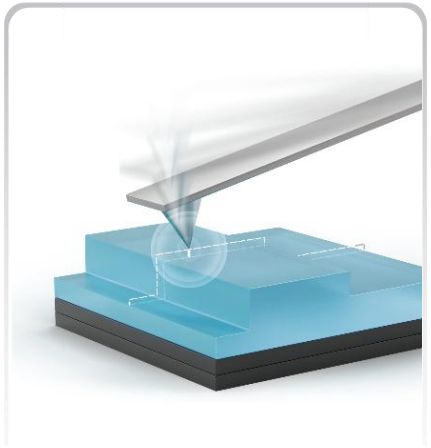
Source: Annual Reports, Press Releases, Investor Presentations, Interviews with Experts, and Markets and Markets Analysis

Technological Leadership



Measurement Accuracy

Park AFM Scanners
Decoupled XY & Z Scanners



Best Resolution

Park AFM Mode
True Non-Contact™ Mode



User Convenience

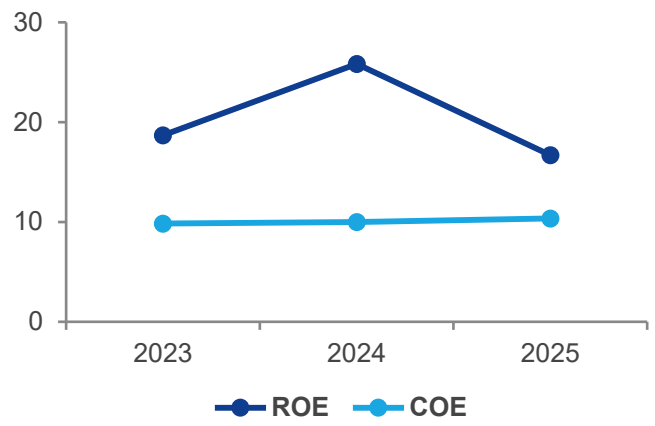
Park Operating Software
SmartScan™, SmartAnalysis™, XEA

Provides True non-contact measurement with superior user convenience, delivering industry-leading resolution and high measurement accuracy

2 Current Status Analysis

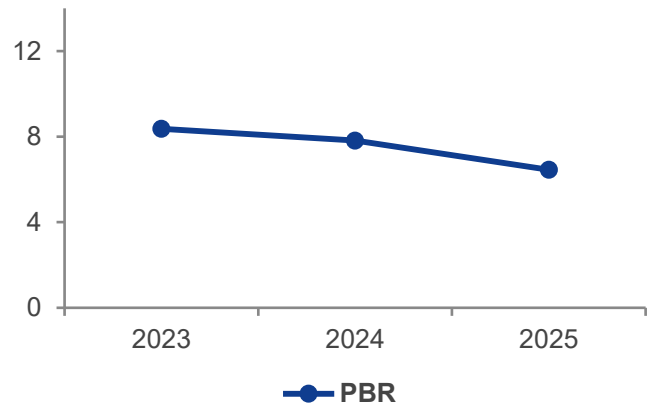
Financial Analysis

Average ROE
20.4%
2023–2025 Average



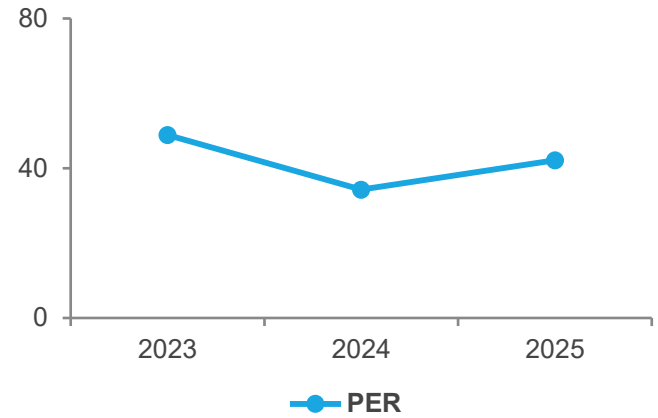
- Maintained strong capital efficiency with ROE above COE

Average PBR
7.5x
2023–2025 Average



- Reflecting strong profitability and growth potential

Average PER
41.8x
2023–2025 Average



- Reflecting continued market confidence in future growth potential

2 Current Status Analysis

Board of Directors & Committees

Board of Directors

Sang-il Park	CEO & Inside Director	Current CEO, Park Systems Corp.
Kee-jun Park	Outside Director / Chair of Audit Committee	Certified Public Accountant, Woori Accounting Corporation
Hee-kook Lee	Outside Director / Member of Audit Committee	Former President, LG Electronics
Soo-in Cho	Outside Director / Member of Audit Committee	Former Head & President of Memory Division , Samsung Electronics
Ki-young Choi	Outside Director / Chair of Compensation Committee	Former Minister of Science and ICT
Jun Chung	Non-executive Director / Member of Compensation Committee	CEO, Solid Corp.
Tae-hea Nahm	Non-executive Director / Member of Compensation Committee	Managing Director & Co-Founder, Storm Ventures



Audit Committee

- 3 independent directors (CPA chair)
- Oversees audit, internal control & financial reporting
- Independent oversight



Compensation Committee

- 1 outside + 2 non-executive directors
- Reviews executive compensation
- Independent performance evaluation

2 Current Status Analysis

Dividend Policy & History

Dividend Policy

- **Prioritize investments for organic and inorganic growth**
- Prioritize growth investments while considering cash flow and financial stability
- Gradually expand shareholder return policies
- Determine dividends within 10%–50% of free cash flow (FCF), subject to Board approval

5-Year Average Dividend Payout Ratio	5-Year Average Shareholder Return Ratio
11.6%	12.7%

Dividend History (Past 5 Years)

	Unit	2021	2022	2023	2024	2025
EPS	KRW	1,508	3,258	3,786	5,614	4,951
DPS	KRW	250	400	400	500	500
Total Dividends	KRW million	1,717	2,761	2,768	3,470	3,476
Dividend Payout Ratio	%	18.9%	9.9%	11.3%	8.1%	10.1%
Dividend Yield	%	0.16%	0.35%	0.23%	0.24%	0.24%
Shareholder Return Ratio	%	18.9%	15.2%	11.3%	8.1%	10.1%
Total Shareholder Return (TSR)*	%	62.2%	(25.3%)	52.7%	22.2%	(1%)

*Total Shareholder Return (TSR) is calculated as (Ending Share Price – Beginning Share Price + Dividends) ÷ Beginning Share Price.

3 Goal Setting & Planning

Growth Roadmap

Organic Growth

- Advancement of high-speed, high-precision AFM technologies
- Expansion of advanced process equipment lineup and enhancement of technological competitiveness

2026~

FX Project

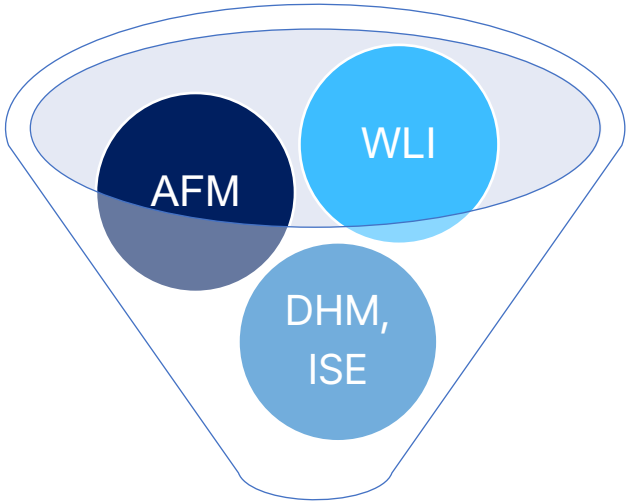
The Next Standard in In-line AFM
Higher throughput & detectability

Interferom™ Project

Hybrid WLI Platform
Enhanced technology for speed
Application-based expansion

Expanding Applications

Advanced Packaging
Hybrid Bonding
Nano-scale Material Analysis



Inorganic Growth

- Strategic M&A and expansion of technology portfolio
- Continued global investments to strengthen core technologies and secure future growth drivers

2022
Acquisition of Accurion GmbH (Germany)
Secured ISE(Imaging Spectroscopic Ellipsometry) technology

2024
Acquisition of Lyncée Tec (Switzerland)
Secured DHM(Digital Holographic Microscopy) technology

2026 ~
Advancement and commercialization of ISE·DHM technologies
Integration of AFM and optical technologies

Integrated Metrology Solution Provider

3 Goal Setting & Planning

Financial KPI Improvement Strategy

Key Metrics (3-Year Average)

Revenue CAGR	19.2%
Average Operating Margin	20.5%
Average ROE	20.4%
Average COE	10.1%
Average PBR	7.5x
Average PER	41.8x

- Maintained operating margins above 20%
- Strong capital efficiency with ROE exceeding COE
- PBR and PER utilized as monitoring indicators

Target Direction by KPI

Maintain strong metrics and gradually improve controllable KPIs

Maintain
- Operating Margin 20%+
- ROE > COE

Improve
- Enhancement of shareholder return policies
- Improvement in cost efficiency

Monitor
- PBR / PER / TSR

Improvement Roadmap



3 Goal Setting & Planning

Shareholder Return Strategy

Establishing a Shareholder Return Framework

Focus on a virtuous cycle of investment → earnings growth → share price → TSR, rather than short-term dividends

1. Prioritize Growth Investment
- Organic Growth (R&D, CapEx)
- Inorganic Growth (M&A)

→

2. Expand Earnings Growth
- Revenue and profit growth
- Expansion of free cash flow

→

3. Enhance Corporate Value
- Improvement in PBR&PER
- Strengthening valuation premium

→

4. Improve Total Shareholder Return
- Share price appreciation
- Expansion of long-term shareholder value

Dividend Policy Principles

- Prioritize growth investments and financial stability
- Maintain stable and predictable dividends
- Gradually expand dividends based on free cash flow (FCF) generation

Key Market Communication Points

- Focus on corporate value enhancement rather than short-term dividend increases
- Drive share price appreciation through earnings growth
- Manage TSR as a core KPI

Pursuing TSR enhancement through business investment, growth, and profitability improvement

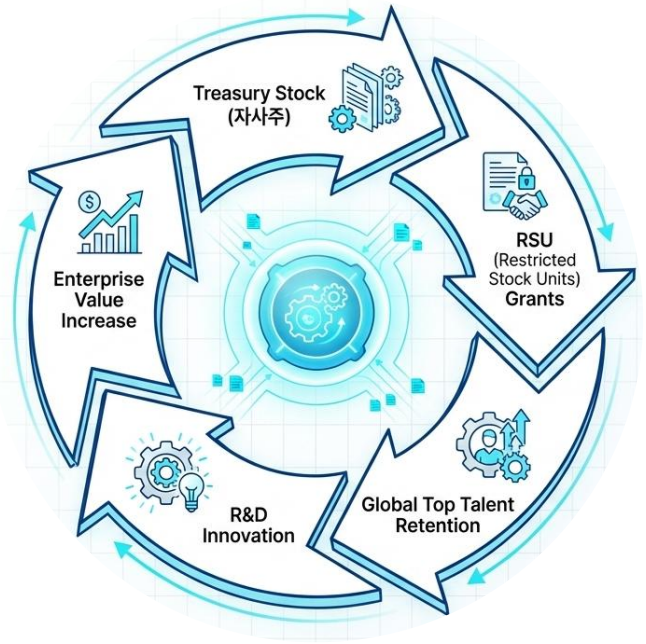
3 Goal Setting & Planning

Treasury Stock Utilization Strategy

Establishing a Virtuous Cycle Using Treasury Shares

- Utilize treasury shares for RSU (Restricted Stock Units) grants to minimize dilution of existing shareholder value
- Strengthen employee motivation by linking performance with compensation
- Retain key talent and encourage long-term commitment

→ **Establish a virtuous cycle that leads to sustainable corporate value enhancement**



Treasury Stock Utilization Plan

- **Purpose:** Employee compensation and strategic initiatives such as new technology adoption
- **Treasury Shares Held:** 43,327 shares (as of March 31, 2026)
- **Execution Method:** To be granted upon Board approval in accordance with the stated purpose
- **Disclosure:** To be reported at the General Meeting of Shareholders

3 Goal Setting & Planning

Establishing an ESG Framework

Strategic Direction

Strengthen ESG and governance through enhanced systems, expanded disclosures, and improved non-financial capabilities to drive sustainability and market trust.

Expected Outcomes

- Enhanced investor confidence
- Strengthened foundation for sustainable growth
- Improved identification and management of non-financial risks

Key Principles

- Execution-focused approach
- Strengthened Board accountability
- Long-term sustainability

ESG Implementation Roadmap

2026: Foundation

Establishment of an ESG T/F

Formation of an Internal ESG Team

ESG Assessment and Review

Preliminary Assessment and Current Status Review

Development of ESG Standards

Establishment of Key Performance Indicators and Improvement of Data Collection Systems

2027: Enhancement

Integration of ESG into Business Operations

Enhancement of Management Practices in Security, Environment, and Supply Chain

Establishment of a Non-Financial Information Management Framework

Definition of the Scope of Non-Financial Data Collection and Disclosure

Strengthening the Role of the Board of Directors

Establishment of an ESG Steering Committee

2028: Expansion

Publication of ESG Report

Expand ESG and non-financial disclosures

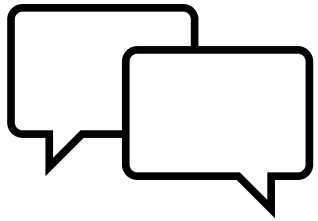
Strengthening Global Communication

Expansion of Communication Channels with Global Markets

Compliance with Global Standards

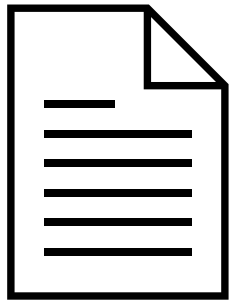
Meeting the ESG Requirements and Expectations of Global Customers and Investors

4 Communication Plan



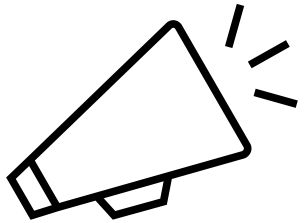
Enhancing Investor Communication

- Expand regular IR activities
- Participate in NDRs, Corporate Days, and investor events
- Strengthen communication with global investors
- Share progress on the Value-Up Plan



Providing Investor Materials

- Provide IR materials in both Korean and English
- Publish IR materials on the Company website
- Disclose information in English for foreign investors
- Provide financial results and updates in both Korean and English on the website



Transparent Disclosure

- Strengthen market trust through timely disclosures
- Provide clear and transparent information
- Minimize disclosure errors
- Reduce information asymmetry